

**Management and Non-Union
Salary Schedule
FY 15/16 through FY 17/18**

Grade	ADJ	FY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
16		14-15	Hourly	\$48.32	\$50.15	\$52.06	\$54.04	\$56.09	\$58.22	\$60.43	\$62.73
			Annual	\$100,499.96	\$104,318.96	\$108,283.08	\$112,397.84	\$116,668.96	\$121,102.38	\$125,704.27	\$130,481.03
	2.00%	15-16	Hourly	\$49.29	\$51.15	\$53.10	\$55.12	\$57.21	\$59.38	\$61.64	\$63.98
			Annual	\$102,515.71	\$106,398.24	\$110,450.50	\$114,651.26	\$119,000.54	\$123,519.55	\$128,208.29	\$133,087.97
	2.00%	16-17	Hourly	\$50.27	\$52.18	\$54.16	\$56.22	\$58.36	\$60.57	\$62.87	\$65.26
			Annual	\$104,566.03	\$108,526.20	\$112,659.51	\$116,944.29	\$121,380.55	\$125,989.94	\$130,772.45	\$135,749.73
	2.00%	17-18	Hourly	\$51.28	\$53.22	\$55.25	\$57.35	\$59.52	\$61.78	\$64.13	\$66.57
			Annual	\$106,657.35	\$110,696.73	\$114,912.70	\$119,283.18	\$123,808.17	\$128,509.74	\$133,387.90	\$138,464.72
15		14-15	Hourly	\$44.74	\$46.44	\$48.20	\$50.03	\$51.94	\$53.91	\$55.96	\$58.08
			Annual	\$93,055.52	\$96,591.63	\$100,262.11	\$104,072.07	\$108,026.81	\$112,131.83	\$116,392.84	\$120,815.77
	2.00%	15-16	Hourly	\$45.63	\$47.37	\$49.16	\$51.03	\$52.98	\$54.99	\$57.08	\$59.24
			Annual	\$94,920.38	\$98,527.10	\$102,261.12	\$106,143.65	\$110,195.90	\$114,375.46	\$118,724.74	\$123,222.53
	2.00%	16-17	Hourly	\$46.55	\$48.32	\$50.15	\$52.05	\$54.04	\$56.09	\$58.22	\$60.43
			Annual	\$96,818.79	\$100,497.65	\$104,306.34	\$108,266.52	\$112,399.82	\$116,662.97	\$121,099.23	\$125,686.98
	2.00%	17-18	Hourly	\$47.48	\$49.28	\$51.15	\$53.09	\$55.12	\$57.21	\$59.39	\$61.63
			Annual	\$98,755.17	\$102,507.60	\$106,392.47	\$110,431.85	\$114,647.82	\$118,996.22	\$123,521.22	\$128,200.72
14		14-15	Hourly	\$41.42	\$43.00	\$44.63	\$46.33	\$48.09	\$49.92	\$51.81	\$53.78
			Annual	\$86,162.52	\$89,436.69	\$92,835.29	\$96,363.03	\$100,024.82	\$103,825.77	\$107,771.15	\$111,866.45
	2.00%	15-16	Hourly	\$42.25	\$43.86	\$45.52	\$47.26	\$49.05	\$50.92	\$52.85	\$54.86
			Annual	\$87,876.67	\$91,228.80	\$94,687.01	\$98,293.73	\$102,027.74	\$105,910.27	\$109,920.10	\$114,099.65
	2.00%	16-17	Hourly	\$43.09	\$44.74	\$46.43	\$48.20	\$50.03	\$51.94	\$53.90	\$55.95
			Annual	\$89,634.21	\$93,053.38	\$96,580.75	\$100,259.60	\$104,068.30	\$108,028.48	\$112,118.50	\$116,381.64
	2.00%	17-18	Hourly	\$43.96	\$45.63	\$47.36	\$49.17	\$51.03	\$52.98	\$54.98	\$57.07
			Annual	\$91,426.89	\$94,914.44	\$98,512.36	\$102,264.79	\$106,149.66	\$110,189.05	\$114,360.87	\$118,709.27

**Management and Non-Union
Salary Schedule
FY 15/16 through FY 17/18**

Grade	ADJ	FY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
13		14-15	Hourly	\$38.36	\$39.81	\$41.33	\$42.90	\$44.53	\$46.22	\$47.97	\$49.80
			Annual	\$79,779.44	\$82,811.06	\$85,957.88	\$89,224.28	\$92,614.80	\$96,134.17	\$99,787.27	\$103,579.18
	2.00%	15-16	Hourly	\$39.13	\$40.61	\$42.16	\$43.76	\$45.42	\$47.14	\$48.93	\$50.80
			Annual	\$81,384.58	\$84,460.90	\$87,685.73	\$91,016.64	\$94,474.85	\$98,060.35	\$101,773.15	\$105,655.68
	2.00%	16-17	Hourly	\$39.91	\$41.42	\$43.00	\$44.63	\$46.33	\$48.09	\$49.91	\$51.81
			Annual	\$83,012.27	\$86,150.11	\$89,439.44	\$92,836.97	\$96,364.34	\$100,021.56	\$103,808.62	\$107,768.79
	2.00%	17-18	Hourly	\$40.71	\$42.25	\$43.86	\$45.53	\$47.26	\$49.05	\$50.91	\$52.85
			Annual	\$84,672.51	\$87,873.12	\$91,228.23	\$94,693.71	\$98,291.63	\$102,021.99	\$105,884.79	\$109,924.17
12		14-15	Hourly	\$35.51	\$36.86	\$38.27	\$39.72	\$41.23	\$42.80	\$44.42	\$46.11
			Annual	\$73,871.19	\$76,678.30	\$79,592.07	\$82,616.57	\$85,756.00	\$89,014.73	\$92,397.29	\$95,908.39
	2.00%	15-16	Hourly	\$36.22	\$37.60	\$39.04	\$40.51	\$42.05	\$43.66	\$45.31	\$47.03
			Annual	\$75,338.02	\$78,202.18	\$81,193.63	\$84,269.95	\$87,473.57	\$90,804.48	\$94,241.47	\$97,826.98
	2.00%	16-17	Hourly	\$36.94	\$38.35	\$39.82	\$41.32	\$42.90	\$44.53	\$46.21	\$47.97
			Annual	\$76,844.78	\$79,766.22	\$82,817.50	\$85,955.35	\$89,223.04	\$92,620.57	\$96,126.30	\$99,783.52
	2.00%	17-18	Hourly	\$37.68	\$39.12	\$40.61	\$42.15	\$43.75	\$45.42	\$47.14	\$48.93
			Annual	\$78,381.67	\$81,361.54	\$84,473.85	\$87,674.46	\$91,007.50	\$94,472.98	\$98,048.83	\$101,779.19
11		14-15	Hourly	\$32.88	\$34.13	\$35.43	\$36.78	\$38.17	\$39.63	\$41.13	\$42.69
			Annual	\$68,398.69	\$70,997.84	\$73,695.76	\$76,496.20	\$79,403.05	\$82,420.37	\$85,552.34	\$88,803.33
	2.00%	15-16	Hourly	\$33.54	\$34.81	\$36.14	\$37.52	\$38.93	\$40.42	\$41.95	\$43.54
			Annual	\$69,758.21	\$72,410.21	\$75,168.29	\$78,032.45	\$80,981.47	\$84,079.01	\$87,261.41	\$90,571.10
	2.00%	16-17	Hourly	\$34.21	\$35.51	\$36.86	\$38.27	\$39.71	\$41.23	\$42.79	\$44.41
			Annual	\$71,153.37	\$73,858.41	\$76,671.65	\$79,593.10	\$82,601.10	\$85,760.59	\$89,006.64	\$92,382.53
	2.00%	17-18	Hourly	\$34.89	\$36.22	\$37.60	\$39.03	\$40.51	\$42.06	\$43.65	\$45.30
			Annual	\$72,576.44	\$75,335.58	\$78,205.09	\$81,184.96	\$84,253.12	\$87,475.80	\$90,786.77	\$94,230.18

**Management and Non-Union
Salary Schedule
FY 15/16 through FY 17/18**

Grade	ADJ	FY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
10		14-15	Hourly	\$30.45	\$31.61	\$32.81	\$34.05	\$35.35	\$36.69	\$38.09	\$39.53
			Annual	\$63,334.91	\$65,741.64	\$68,239.82	\$70,832.94	\$73,524.59	\$76,318.52	\$79,218.62	\$82,228.93
	2.00%	15-16	Hourly	\$31.06	\$32.24	\$33.47	\$34.73	\$36.06	\$37.42	\$38.85	\$40.32
			Annual	\$64,602.72	\$67,063.78	\$69,609.70	\$72,240.48	\$74,998.56	\$77,841.50	\$80,811.74	\$83,866.85
	2.00%	16-17	Hourly	\$31.68	\$32.89	\$34.14	\$35.43	\$36.78	\$38.17	\$39.63	\$41.13
			Annual	\$65,894.77	\$68,405.05	\$71,001.89	\$73,685.29	\$76,498.53	\$79,398.33	\$82,427.98	\$85,544.18
	2.00%	17-18	Hourly	\$32.31	\$33.54	\$34.82	\$36.13	\$37.51	\$38.94	\$40.42	\$41.95
			Annual	\$67,212.67	\$69,773.15	\$72,421.93	\$75,159.00	\$78,028.50	\$80,986.30	\$84,076.54	\$87,255.07
9		14-15	Hourly	\$28.19	\$29.26	\$30.38	\$31.53	\$32.73	\$33.97	\$35.26	\$36.60
			Annual	\$58,640.76	\$60,869.11	\$63,182.13	\$65,583.05	\$68,075.21	\$70,662.07	\$73,347.23	\$76,134.42
	2.00%	15-16	Hourly	\$28.75	\$29.85	\$30.99	\$32.16	\$33.38	\$34.65	\$35.97	\$37.33
			Annual	\$59,807.90	\$62,078.02	\$64,454.21	\$66,894.05	\$69,439.97	\$72,070.75	\$74,807.62	\$77,650.56
	2.00%	16-17	Hourly	\$29.33	\$30.44	\$31.61	\$32.80	\$34.05	\$35.34	\$36.68	\$38.08
			Annual	\$61,004.06	\$63,319.58	\$65,743.29	\$68,231.93	\$70,828.77	\$73,512.17	\$76,303.77	\$79,203.57
	2.00%	17-18	Hourly	\$29.92	\$31.05	\$32.24	\$33.46	\$34.73	\$36.05	\$37.42	\$38.84
			Annual	\$62,224.14	\$64,585.97	\$67,058.16	\$69,596.57	\$72,245.34	\$74,982.41	\$77,829.84	\$80,787.64
8		14-15	Hourly	\$26.10	\$27.10	\$28.13	\$29.20	\$30.30	\$31.46	\$32.65	\$33.89
			Annual	\$54,298.22	\$56,361.55	\$58,503.29	\$60,726.42	\$63,034.02	\$65,429.31	\$67,915.63	\$70,496.42
	2.00%	15-16	Hourly	\$26.62	\$27.64	\$28.69	\$29.78	\$30.91	\$32.09	\$33.30	\$34.57
			Annual	\$55,373.76	\$57,495.36	\$59,680.61	\$61,950.72	\$64,284.48	\$66,745.54	\$69,270.24	\$71,901.02
	2.00%	16-17	Hourly	\$27.15	\$28.19	\$29.27	\$30.38	\$31.52	\$32.73	\$33.97	\$35.26
			Annual	\$56,481.24	\$58,645.27	\$60,874.22	\$63,189.73	\$65,570.17	\$68,080.45	\$70,655.64	\$73,339.04
	2.00%	17-18	Hourly	\$27.70	\$28.76	\$29.85	\$30.99	\$32.15	\$33.39	\$34.65	\$35.96
			Annual	\$57,610.86	\$59,818.17	\$62,091.70	\$64,453.53	\$66,881.57	\$69,442.06	\$72,068.76	\$74,805.83

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FY 15/16 through FY 17/18**

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7		14-15	Hourly	\$24.17	\$25.09	\$26.04	\$27.03	\$28.06	\$29.13	\$30.23	\$31.38
			Annual	\$50,274.23	\$52,184.65	\$54,167.67	\$56,226.04	\$58,362.63	\$60,580.41	\$62,882.47	\$65,272.00
	2.00%	15-16	Hourly	\$24.65	\$25.59	\$26.56	\$27.57	\$28.62	\$29.71	\$30.83	\$32.01
			Annual	\$51,279.07	\$53,230.94	\$55,246.46	\$57,346.85	\$59,532.10	\$61,802.21	\$64,135.97	\$66,575.81
	2.00%	16-17	Hourly	\$25.15	\$26.10	\$27.09	\$28.12	\$29.19	\$30.31	\$31.45	\$32.65
			Annual	\$52,304.65	\$54,295.56	\$56,351.39	\$58,493.78	\$60,722.74	\$63,038.25	\$65,418.69	\$67,907.32
	2.00%	17-18	Hourly	\$25.65	\$26.63	\$27.63	\$28.68	\$29.78	\$30.91	\$32.08	\$33.30
			Annual	\$53,350.75	\$55,381.47	\$57,478.42	\$59,663.66	\$61,937.19	\$64,299.02	\$66,727.06	\$69,265.47
6		14-15	Hourly	\$22.38	\$23.23	\$24.12	\$25.03	\$25.98	\$26.97	\$28.00	\$29.06
			Annual	\$46,556.80	\$48,325.96	\$50,162.34	\$52,068.51	\$54,047.11	\$56,100.90	\$58,232.74	\$60,445.58
	2.00%	15-16	Hourly	\$22.83	\$23.69	\$24.60	\$25.53	\$26.50	\$27.51	\$28.56	\$29.64
			Annual	\$47,481.41	\$49,284.77	\$51,172.99	\$53,103.65	\$55,119.17	\$57,219.55	\$59,404.80	\$61,653.70
	2.00%	16-17	Hourly	\$23.28	\$24.17	\$25.09	\$26.04	\$27.03	\$28.06	\$29.13	\$30.23
			Annual	\$48,431.04	\$50,270.46	\$52,196.45	\$54,165.72	\$56,221.55	\$58,363.94	\$60,592.90	\$62,886.77
	2.00%	17-18	Hourly	\$23.75	\$24.65	\$25.60	\$26.56	\$27.57	\$28.62	\$29.71	\$30.84
			Annual	\$49,399.66	\$51,275.87	\$53,240.38	\$55,249.04	\$57,345.98	\$59,531.22	\$61,804.75	\$64,144.51
5		14-15	Hourly	\$20.72	\$21.51	\$22.33	\$23.18	\$24.06	\$24.97	\$25.92	\$26.91
			Annual	\$43,106.81	\$44,744.87	\$46,445.17	\$48,210.09	\$50,042.08	\$51,943.67	\$53,917.53	\$55,966.40
	2.00%	15-16	Hourly	\$21.13	\$21.94	\$22.78	\$23.64	\$24.54	\$25.47	\$26.44	\$27.45
			Annual	\$43,959.55	\$45,635.62	\$47,375.33	\$49,178.69	\$51,045.70	\$52,976.35	\$54,991.87	\$57,092.26
	2.00%	16-17	Hourly	\$21.56	\$22.38	\$23.23	\$24.12	\$25.03	\$25.98	\$26.97	\$28.00
			Annual	\$44,838.74	\$46,548.33	\$48,322.83	\$50,162.26	\$52,066.61	\$54,035.88	\$56,091.71	\$58,234.10
	2.00%	17-18	Hourly	\$21.99	\$22.83	\$23.70	\$24.60	\$25.53	\$26.50	\$27.51	\$28.56
			Annual	\$45,735.52	\$47,479.29	\$49,289.29	\$51,165.51	\$53,107.94	\$55,116.60	\$57,213.54	\$59,398.78

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4		14-15	Hourly	\$19.09	\$19.81	\$20.57	\$21.35	\$22.16	\$23.00	\$23.87	\$24.78	
			Annual	\$39,701.89	\$41,210.57	\$42,776.57	\$44,402.08	\$46,089.36	\$47,840.75	\$49,658.70	\$51,545.73	
	2.00%	15-16	Hourly	\$19.47	\$20.21	\$20.98	\$21.78	\$22.60	\$23.46	\$24.35	\$25.28	
			Annual	\$40,501.34	\$42,028.90	\$43,641.31	\$45,296.16	\$47,014.66	\$48,796.80	\$50,642.59	\$52,573.25	
	2.00%	16-17	Hourly	\$19.86	\$20.61	\$21.40	\$22.21	\$23.06	\$23.93	\$24.83	\$25.78	
			Annual	\$41,311.37	\$42,869.47	\$44,514.14	\$46,202.08	\$47,954.95	\$49,772.74	\$51,655.44	\$53,624.71	
	2.00%	17-18	Hourly	\$20.26	\$21.02	\$21.83	\$22.66	\$23.52	\$24.41	\$25.33	\$26.30	
			Annual	\$42,137.60	\$43,726.86	\$45,404.42	\$47,126.12	\$48,914.05	\$50,768.19	\$52,688.55	\$54,697.21	
	3		14-15	Hourly	\$17.61	\$18.27	\$18.97	\$19.69	\$20.44	\$21.21	\$22.02	\$22.86
				Annual	\$36,618.54	\$38,010.05	\$39,454.43	\$40,953.70	\$42,509.94	\$44,125.31	\$45,802.08	\$47,542.56
		2.00%	15-16	Hourly	\$17.96	\$18.64	\$19.35	\$20.08	\$20.85	\$21.63	\$22.46	\$23.32
				Annual	\$37,361.38	\$38,761.63	\$40,246.75	\$41,774.30	\$43,365.50	\$44,999.14	\$46,717.63	\$48,499.78
2.00%		16-17	Hourly	\$18.32	\$19.01	\$19.74	\$20.49	\$21.27	\$22.07	\$22.91	\$23.78	
			Annual	\$38,108.60	\$39,536.86	\$41,051.69	\$42,609.79	\$44,232.81	\$45,899.12	\$47,651.98	\$49,469.77	
2.00%		17-18	Hourly	\$18.69	\$19.39	\$20.13	\$20.90	\$21.69	\$22.51	\$23.37	\$24.26	
			Annual	\$38,870.78	\$40,327.60	\$41,872.72	\$43,461.99	\$45,117.47	\$46,817.10	\$48,605.02	\$50,459.17	
2			14-15	Hourly	\$16.24	\$16.86	\$17.50	\$18.16	\$18.85	\$19.57	\$20.31	\$21.09
				Annual	\$33,780.60	\$35,064.27	\$36,396.71	\$37,779.79	\$39,215.42	\$40,705.60	\$42,252.42	\$43,858.01
		2.00%	15-16	Hourly	\$16.56	\$17.20	\$17.85	\$18.52	\$19.23	\$19.96	\$20.72	\$21.51
				Annual	\$34,454.78	\$35,770.18	\$37,128.00	\$38,528.26	\$39,992.16	\$41,519.71	\$43,089.70	\$44,744.54
	2.00%	16-17	Hourly	\$16.90	\$17.54	\$18.21	\$18.89	\$19.61	\$20.36	\$21.13	\$21.94	
			Annual	\$35,143.88	\$36,485.58	\$37,870.56	\$39,298.82	\$40,792.00	\$42,350.11	\$43,951.49	\$45,639.43	
	2.00%	17-18	Hourly	\$17.23	\$17.89	\$18.57	\$19.27	\$20.00	\$20.77	\$21.55	\$22.38	
			Annual	\$35,846.76	\$37,215.29	\$38,627.97	\$40,084.80	\$41,607.84	\$43,197.11	\$44,830.52	\$46,552.22	

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1		14-15	Hourly	\$14.98	\$15.55	\$16.14	\$16.76	\$17.39	\$18.05	\$18.74	\$19.45
			Annual	\$31,162.61	\$32,346.79	\$33,575.96	\$34,851.85	\$36,176.22	\$37,550.92	\$38,977.85	\$40,459.01
	2.00%	15-16	Hourly	\$15.28	\$15.86	\$16.46	\$17.10	\$17.74	\$18.41	\$19.11	\$19.84
				Annual	\$31,781.57	\$32,990.88	\$34,242.62	\$35,558.02	\$36,894.62	\$38,294.88	\$39,758.78
	2.00%	16-17	Hourly	\$15.59	\$16.18	\$16.79	\$17.44	\$18.09	\$18.78	\$19.50	\$20.24
				Annual	\$32,417.20	\$33,650.70	\$34,927.48	\$36,269.18	\$37,632.52	\$39,060.78	\$40,553.96
	2.00%	17-18	Hourly	\$15.90	\$16.50	\$17.13	\$17.79	\$18.45	\$19.15	\$19.89	\$20.64
				Annual	\$33,065.54	\$34,323.71	\$35,626.03	\$36,994.56	\$38,385.17	\$39,841.99	\$41,365.04
NOTE: Annual wages for FY 15/16 through FY 17/18 are calculated from Hourly Rate - rounding may occur.											