

**Exhibit B**

**AFSCME - Local 251  
Salary Schedule  
FY 15/16 through FY 17/18**

<b>Job Title</b>	<b>Adj</b>	<b>Year</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Building Technician		2014-2015	\$17.53	\$18.92	\$20.31	\$21.70	\$23.10	\$24.49
	2.00%	2015-2016	\$17.88	\$19.30	\$20.72	\$22.13	\$23.56	\$24.98
	2.00%	2016-2017	\$18.24	\$19.68	\$21.13	\$22.58	\$24.03	\$25.48
	2.00%	2017-2018	\$18.60	\$20.08	\$21.55	\$23.03	\$24.51	\$25.99
Building Mechanic I		2014-2015	\$16.46	\$17.64	\$18.82	\$19.99	\$21.17	\$22.35
	2.00%	2015-2016	\$16.79	\$17.99	\$19.20	\$20.39	\$21.59	\$22.80
	2.00%	2016-2017	\$17.12	\$18.35	\$19.58	\$20.80	\$22.03	\$23.25
	2.00%	2017-2018	\$17.47	\$18.72	\$19.97	\$21.21	\$22.47	\$23.72
Building Maintenance Repair II		2014-2015	\$16.34	\$17.11	\$17.89	\$18.67	\$19.44	\$20.22
	2.00%	2015-2016	\$16.67	\$17.45	\$18.25	\$19.04	\$19.83	\$20.62
	2.00%	2016-2017	\$17.00	\$17.80	\$18.61	\$19.42	\$20.23	\$21.04
	2.00%	2017-2018	\$17.34	\$18.16	\$18.99	\$19.81	\$20.63	\$21.46
Building Maintenance Repair I		2014-2015	\$14.51	\$15.20	\$15.89	\$16.59	\$17.28	\$17.97
	2.00%	2015-2016	\$14.80	\$15.50	\$16.21	\$16.92	\$17.63	\$18.33
	2.00%	2016-2017	\$15.10	\$15.81	\$16.53	\$17.26	\$17.98	\$18.70
	2.00%	2017-2018	\$15.40	\$16.13	\$16.86	\$17.61	\$18.34	\$19.07
Construction Inspector		2014-2015	\$17.36	\$18.57	\$19.81	\$21.05	\$22.29	\$23.53
	2.00%	2015-2016	\$17.71	\$18.94	\$20.21	\$21.47	\$22.74	\$24.00
	2.00%	2016-2017	\$18.06	\$19.32	\$20.61	\$21.90	\$23.19	\$24.48
	2.00%	2017-2018	\$18.42	\$19.71	\$21.02	\$22.34	\$23.65	\$24.97
Survey Tech I		2014-2015	\$16.38	\$17.55	\$18.73	\$19.90	\$21.07	\$22.25
	2.00%	2015-2016	\$16.71	\$17.90	\$19.10	\$20.30	\$21.49	\$22.70
	2.00%	2016-2017	\$17.04	\$18.26	\$19.49	\$20.70	\$21.92	\$23.15
	2.00%	2017-2018	\$17.38	\$18.62	\$19.88	\$21.12	\$22.36	\$23.61
Public Works Specialist		2014-2015	\$16.38	\$17.55	\$18.73	\$19.90	\$21.07	\$22.25
	2.00%	2015-2016	\$16.71	\$17.90	\$19.10	\$20.30	\$21.49	\$22.70
	2.00%	2016-2017	\$17.04	\$18.26	\$19.49	\$20.70	\$21.92	\$23.15
	2.00%	2017-2018	\$17.38	\$18.62	\$19.88	\$21.12	\$22.36	\$23.61

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Inventory Technician		2014-2015	\$19.29	\$19.72	\$20.15	\$20.59	\$21.02	\$21.46
	2.00%	2015-2016	\$19.68	\$20.11	\$20.55	\$21.00	\$21.44	\$21.89
	2.00%	2016-2017	\$20.07	\$20.52	\$20.96	\$21.42	\$21.87	\$22.33
	2.00%	2017-2018	\$20.47	\$20.93	\$21.38	\$21.85	\$22.31	\$22.77
Lead Operator		2014-2015	\$23.67	\$24.29	\$24.89	\$25.48	\$26.07	\$26.66
	2.00%	2015-2016	\$24.14	\$24.78	\$25.39	\$25.99	\$26.59	\$27.19
	2.00%	2016-2017	\$24.63	\$25.27	\$25.90	\$26.51	\$27.12	\$27.74
	2.00%	2017-2018	\$25.12	\$25.78	\$26.41	\$27.04	\$27.67	\$28.29
Heavy Equipment Operator III		2014-2015	\$21.24	\$21.77	\$22.29	\$22.82	\$23.34	\$23.86
	2.00%	2015-2016	\$21.66	\$22.21	\$22.74	\$23.28	\$23.81	\$24.34
	2.00%	2016-2017	\$22.10	\$22.65	\$23.19	\$23.74	\$24.28	\$24.82
	2.00%	2017-2018	\$22.54	\$23.10	\$23.65	\$24.22	\$24.77	\$25.32
Heavy Equipment Operator II		2014-2015	\$19.66	\$20.21	\$20.77	\$21.33	\$21.88	\$22.44
	2.00%	2015-2016	\$20.05	\$20.61	\$21.19	\$21.76	\$22.32	\$22.89
	2.00%	2016-2017	\$20.45	\$21.03	\$21.61	\$22.19	\$22.76	\$23.35
	2.00%	2017-2018	\$20.86	\$21.45	\$22.04	\$22.64	\$23.22	\$23.81
Heavy Equipment Operator I		2014-2015	\$19.29	\$19.72	\$20.15	\$20.59	\$21.02	\$21.46
	2.00%	2015-2016	\$19.68	\$20.11	\$20.55	\$21.00	\$21.44	\$21.89
	2.00%	2016-2017	\$20.07	\$20.52	\$20.96	\$21.42	\$21.87	\$22.33
	2.00%	2017-2018	\$20.47	\$20.93	\$21.38	\$21.85	\$22.31	\$22.77
Skilled Laborer		2014-2015	\$17.25	\$17.81	\$18.37	\$18.93	\$19.49	\$20.05
	2.00%	2015-2016	\$17.60	\$18.17	\$18.74	\$19.31	\$19.88	\$20.45
	2.00%	2016-2017	\$17.95	\$18.53	\$19.11	\$19.69	\$20.28	\$20.86
	2.00%	2017-2018	\$18.31	\$18.90	\$19.49	\$20.09	\$20.68	\$21.28
Laborer		2014-2015	\$15.83	\$16.34	\$16.85	\$17.33	\$17.88	\$18.39
	2.00%	2015-2016	\$16.15	\$16.67	\$17.19	\$17.68	\$18.24	\$18.76
	2.00%	2016-2017	\$16.47	\$17.00	\$17.53	\$18.03	\$18.60	\$19.13
	2.00%	2017-2018	\$16.80	\$17.34	\$17.88	\$18.39	\$18.97	\$19.52

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Lead Custodian		2014-2015	\$13.66	\$14.39	\$15.13	\$15.86	\$16.59	\$17.32
	2.00%	2015-2016	\$13.93	\$14.68	\$15.43	\$16.18	\$16.92	\$17.67
	2.00%	2016-2017	\$14.21	\$14.97	\$15.74	\$16.50	\$17.26	\$18.02
	2.00%	2017-2018	\$14.50	\$15.27	\$16.06	\$16.83	\$17.61	\$18.38
Custodian		2014-2015	\$12.75	\$13.43	\$14.11	\$14.79	\$15.48	\$16.16
	2.00%	2015-2016	\$13.01	\$13.70	\$14.39	\$15.09	\$15.79	\$16.48
	2.00%	2016-2017	\$13.27	\$13.97	\$14.68	\$15.39	\$16.11	\$16.81
	2.00%	2017-2018	\$13.53	\$14.25	\$14.97	\$15.70	\$16.43	\$17.15
Lead Mechanic		2014-2015	\$23.67	\$24.29	\$24.89	\$25.48	\$26.07	\$26.66
	2.00%	2015-2016	\$24.14	\$24.78	\$25.39	\$25.99	\$26.59	\$27.19
	2.00%	2016-2017	\$24.63	\$25.27	\$25.90	\$26.51	\$27.12	\$27.74
	2.00%	2017-2018	\$25.12	\$25.78	\$26.41	\$27.04	\$27.67	\$28.29
Diesel Mechanic		2014-2015	\$20.71	\$21.49	\$22.27	\$23.05	\$23.82	\$24.60
	2.00%	2015-2016	\$21.12	\$21.92	\$22.72	\$23.51	\$24.30	\$25.09
	2.00%	2016-2017	\$21.55	\$22.36	\$23.17	\$23.98	\$24.78	\$25.59
	2.00%	2017-2018	\$21.98	\$22.81	\$23.63	\$24.46	\$25.28	\$26.11
Auto Mechanic II		2014-2015	\$19.52	\$20.25	\$20.98	\$21.71	\$22.44	\$23.18
	2.00%	2015-2016	\$19.91	\$20.66	\$21.40	\$22.14	\$22.89	\$23.64
	2.00%	2016-2017	\$20.31	\$21.07	\$21.83	\$22.59	\$23.35	\$24.12
	2.00%	2017-2018	\$20.71	\$21.49	\$22.26	\$23.04	\$23.81	\$24.60
Auto Mechanic I		2014-2015	\$18.55	\$19.24	\$19.94	\$20.63	\$21.32	\$22.02
	2.00%	2015-2016	\$18.92	\$19.62	\$20.34	\$21.04	\$21.75	\$22.46
	2.00%	2016-2017	\$19.30	\$20.02	\$20.75	\$21.46	\$22.18	\$22.91
	2.00%	2017-2018	\$19.69	\$20.42	\$21.16	\$21.89	\$22.62	\$23.37
Gatekeeper		2014-2015	\$15.83	\$16.34	\$16.85	\$17.33	\$17.88	\$18.39
	2.00%	2015-2016	\$16.15	\$16.67	\$17.19	\$17.68	\$18.24	\$18.76
	2.00%	2016-2017	\$16.47	\$17.00	\$17.53	\$18.03	\$18.60	\$19.13
	2.00%	2017-2018	\$16.80	\$17.34	\$17.88	\$18.39	\$18.97	\$19.52

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Administrative Assistant III		2014-2015	\$16.54	\$17.70	\$18.86	\$20.01	\$21.17	\$22.33
	2.00%	2015-2016	\$16.87	\$18.05	\$19.24	\$20.41	\$21.59	\$22.78
	2.00%	2016-2017	\$17.21	\$18.42	\$19.62	\$20.82	\$22.03	\$23.23
	2.00%	2017-2018	\$17.55	\$18.78	\$20.01	\$21.23	\$22.47	\$23.70
Administrative Assistant II		2014-2015	\$15.54	\$16.27	\$17.35	\$18.43	\$19.50	\$20.58
	2.00%	2015-2016	\$15.85	\$16.60	\$17.70	\$18.80	\$19.89	\$20.99
	2.00%	2016-2017	\$16.17	\$16.93	\$18.05	\$19.17	\$20.29	\$21.41
	2.00%	2017-2018	\$16.49	\$17.27	\$18.41	\$19.56	\$20.69	\$21.84
Administrative Assistant I		2014-2015	\$15.20	\$16.15	\$16.75	\$17.38	\$17.96	\$18.57
	2.00%	2015-2016	\$14.36	\$15.38	\$16.40	\$17.41	\$18.43	\$19.45
	2.00%	2016-2017	\$14.65	\$15.69	\$16.72	\$17.76	\$18.80	\$19.83
	2.00%	2017-2018	\$14.94	\$16.00	\$17.06	\$18.12	\$19.17	\$20.23