

**EXHIBIT A**  
**ADDENDUM TO 2015-2018 AGREEMENT WITH FRATERNAL ORDER OF POLICE,**  
**SARPY LODGE NO. 3, LAW ENFORCEMENT – NON-SWORN**

This Addendum is entered into by and between Sarpy County (hereinafter “Sarpy”) and the Fraternal Order of Police, Sarpy County Lodge #3, Law Enforcement – Non-Sworn, a recognized collective bargaining organization (hereinafter “FOP”).

WHEREAS, the parties previously entered into an agreement on July 21, 2015 concerning terms and conditions of employment of the non-sworn members of the bargaining unit for fiscal years 2015 through 2018; and,

WHEREAS, the parties are desirous of amending the provisions of said Agreement by this Addendum.

NOW, THEREFORE, it is hereby agreed by and between the parties:

I.

The prior Agreement between the parties is hereby amended by the terms of this Addendum.

II.

Article 21, Section 1 shall be amended to read, “Employees will be compensated in accordance with the Salary Schedule effective July 1, 2015 set forth in Amended Appendix B hereto which reflects a 2.0% wage increase for 2015-2016, a 2.0% wage increase for 2016-2017, and a 2.0% wage increase for 2017-2018.”

III.

Article 21, Section 2 shall be amended to read, “Position classification levels shall be as follows:

Sheriff’s Staff Support  
Sheriff’s Account Clerk  
Sheriff’s Confidential Administrative Assistant  
Sheriff’s Assistant Office Manager  
Sheriff’s Software Training Manager  
Sheriff’s Office Manager  
Sheriff’s Vehicle Title Inspector  
Sheriff’s Information Systems Manager  
Sheriff’s Information Systems Technical Support  
Sheriff’s Evidence/Property Technician II  
Sheriff’s Evidence/Property Technician I  
Sheriff’s Jail Booking Clerk/Court Services Clerk

Sheriff's Entry Security Officer  
Sheriff's Civil Process Server  
Sheriff's Towed Vehicle Inspector  
Sheriff's Registered Nurse  
Sheriff's Registered Nurse Supervisor  
Juvenile Services Administrative Assistant  
Juvenile Services Youth Attendant  
Juvenile Services Officer  
Juvenile Services Senior Officer  
Juvenile Services Supervisor  
Juvenile Services Coordinator  
Juvenile Services Deputy Director  
Juvenile Services Director  
Sheriff's Community Relations Coordinator  
Sheriff's Lead Chaplain"

IV.

The remaining terms and conditions of said prior Agreement shall remain unchanged.

IN WITNESS WHEREOF, we, the contracting parties, by our respective and duly authorized agents, hereby affix our signatures and seals as shown on the following signature pages.

FOP LODGE #3  
PRESIDENT

    Matt Barrall      
By:     *M. Barrall*      
Its:     PRESIDENT    

SARPY COUNTY BOARD OF  
COMMISSIONERS, CHAIRPERSON

    Brenda L. Carlisle      
By:     *Brenda L. Carlisle*      
Its:     Chairman    

  
    *Janet Sansone*      
County Clerk

Approved as to form:  
    *[Signature]*      
County Attorney/Deputy

## ARTICLE 21

### WAGES

SECTION 1. Employees will be compensated in accordance with the Salary Schedule, effective July 1, 2015, set forth in Amended Appendix B hereto which reflects a 2.0% wage increase for 2015-2016, a 2.0% wage increase for 2016-2017, and a 2.0% wage increase for 2017-2018.

SECTION 2. Position classification levels shall be as follows:

- Sheriff's Staff Support
- Sheriff's Account Clerk
- Sheriff's Confidential Administrative Assistant
- Sheriff's Assistant Office Manager
- Sheriff's Software Training Manager
- Sheriff's Office Manager
- Sheriff's Vehicle Title Inspector
- Sheriff's Information Systems Manager
- Sheriff's Information Systems Technical Support
- Sheriff's Evidence/Property Technician II
- Sheriff's Evidence/Property Technician I
- Sheriff's Jail Booking Clerk/Court Services Clerk
- Sheriff's Entry Security Officer
- Sheriff's Civil Process Server
- Sheriff's Towed Vehicle Inspector
- Sheriff's Registered Nurse
- Sheriff's Registered Nurse Supervisor
- Juvenile Services Administrative Assistant
- Juvenile Services Youth Attendant
- Juvenile Services Officer
- Juvenile Services Senior Officer
- Juvenile Services Supervisor
- Juvenile Services Coordinator
- Juvenile Services Deputy Director
- Juvenile Services Director
- Sheriff's Community Relations Coordinator
- Sheriff's Lead Chaplain