

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

RESOLUTION AMENDING THE HEALTH INSURANCE AND DENTAL INSURANCE
BENEFITS FOR ELECTED AND APPOINTED OFFICIALS

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104 (Reissue 2007), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103 (Reissue 2007), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 44-1615, (Reissue 2010), the County provides certain fringe benefits inclusive of health insurance, dental insurance, life insurance and accidental death & dismemberment, long term disability and pension to employees; and,

WHEREAS, the Board of Commissioners wish to make uniform the health insurance and dental insurance benefits of all elected and appointed officials uniform with the health and dental insurance benefits available to other employees, and,

WHEREAS, it is the intention of this Board to alter said benefits by requiring that the elected and appointed officials who enroll in the health and dental insurance offered by the Sarpy County pay insurance premiums in an amount equal to other employees who are similarly situated, said action to take place at a later date and to be effective beginning at their respective election or appointment dates, or January 2015, whichever occurs first; and, it is recognized that any payment of said premiums before these dates is strictly voluntary on the part of the individual elected and appointed officials.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS that the health insurance and dental insurance benefits for all County Commissioners, Assessor, Attorney, Clerk, Clerk of the District Court, Public Defender, Election Commissioner, Register of Deeds, Sheriff, Engineer and Treasurer shall be amended so that all the above employees are hereby entitled to participate in group health insurance and dental insurance, including health insurance that may be available upon retirement, under the same terms and conditions as is offered to Appointed Officials and Exempt Management as adopted by this Board by Resolution No. 2013-58, as the same may be modified from time to time.

BE IT FURTHER RESOLVED that the change in benefits shall be effective as of the beginning of the next term of office of each of the above mentioned official without further action of this Board.

BE IT FURTHER RESOLVED that those elected and appointed officials who volunteer to participate in the health and dental insurance premium cost sharing prior to the next term of office may do so by requesting that the County Clerk withhold the appropriate premium beginning at such time as may be administratively necessary for the change to be effective.

BE IT FURTHER RESOLVED that Resolutions or parts of Resolutions 2009-271, 2009-342, 2009-372, 2009-387, 2011-418, and 2011-419 of the Sarpy County Board of Commissioners on said subjects are in conflict with the provisions of this Resolution are hereby repealed.

BE IT FURTHER RESOLVED that it is the specific intent and finding of this Board, in support of the action set forth above, that this Resolution shall not constitute a decrease in compensation which is prohibited by Article III, §19 of the Constitution of the State of Nebraska, and, if any part, term, condition or provision of this Resolution is held to be illegal or in conflict with any law of this State the validity of the remaining parts, terms conditions, or provisions shall not be affected.

BE IT FURTHER RESOLVED Further, the above changes will remain in effect until such time as the benefit is modified by the Sarpy County Board of Commissioners.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 5th day of March, 2013.

Attest
SEAL

Sarpy County Board Chairman

County Clerk