

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

RESOLUTION: COUNTY COMMISSIONERS DECLARATION OF INTENT TO ALTER
THE HEALTH INSURANCE AND DENTAL INSURANCE BENEFITS OF ELECTED
OFFICIALS

WHEREAS, the County Board Commissioners and the elected officials of Sarpy County are eligible to participate in the family health and dental insurance, which said health insurance and dental insurance premiums are currently paid for by Sarpy County pursuant to Resolution 2011-419; and,

WHEREAS, it is the intention of this Board to alter said benefits by requiring that the Commissioners and other elected officials who enroll in the health and dental insurance offered by the Sarpy County pay insurance premiums in an amount equal to other County employees who are similarly situated, said action to take place at a later date and to be effective beginning in January of 2015; and,

WHEREAS, it is the intention of each of the Commissioners to voluntarily pay the premiums of the health insurance and dental insurance for their participation in said health and dental insurance offered by Sarpy County. To that end, each Commissioner who participates in the health and dental insurance intends to submit a monthly payment to Sarpy County for the health and dental insurance premiums in an amount equivalent to the amount paid for such coverage by the salaried and management employees hired after July 1, 2010; and,

WHEREAS, it is recognized that the payment of said premiums is strictly voluntary on the part of the individual Commissioners.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS as follows:

1. Each Commissioner who enrolls in the health and dental insurance offered by the County will voluntarily submit the appropriate amount each month to the County for payment of the portion of the health and dental insurance premiums as stated above. The payments will become part of the general fund.
2. It is the specific intent and finding of this Board, in support of the action set forth above, that the voluntary payment of the health and dental insurance premium, as a voluntary action by each individual Commissioner and not an official action of this Board, shall not constitute a decrease in salary which is prohibited by Article III, §19 of the Constitution of the State of Nebraska.

BE IT FURTHER RESOLVED that other elected officials of Sarpy County are encouraged to join the County Commissioners in this voluntary payment.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the ___ day of _____, 2013.

Attest

SEAL

Sarpy County Board Chairman

County Clerk