

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

RESOLUTION MAKING HEALTH INSURANCE AND DENTAL INSURANCE BENEFITS UNIFORM FOR SALARIED/MANAGEMENT (EXEMPT FROM OVERTIME) EMPLOYEES

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104 (Reissue 2007), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103 (Reissue 2007), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 44-1615, (Reissue 2010), the County provides certain fringe benefits inclusive of health insurance, dental insurance, life insurance and accidental death & dismemberment, long term disability and pension to employees; and,

WHEREAS, the Board of Commissioners wish to make uniform the health insurance and dental insurance benefits of all salaried/management (exempt from overtime) employees; and,

WHEREAS, the Board of Commissioners desires to adopt a new health insurance and dental insurance benefit policy for the following employees:

Boehmer, Sharon L	Hein, Martin J	Richards, Duane R
Bovick, Scott W.	Lavelle, Lawrence P	Uhe, Frederick J
Brazda, Jean M	Mlnarik, Thomas W	Walters, Mark L
Brigman, Duwaine K	Revis, Linda L	

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS that the employees listed above are hereby entitled to participate in group health insurance and dental insurance under the same terms and conditions as is offered to the salaried and management (exempt from overtime) employees hired after July 1, 2010, as the same may be modified from time to time.

IT IS FURTHER RESOLVED THAT the above changes shall begin on July 1, 2013, however, the insurance premiums shall be withheld from employee paychecks beginning June 1, 2013 for the insurance period beginning July 1, 2013. Further, the above changes will remain in effect until such time as the coverage is modified by the Sarpy County Board of Commissioners.

BE IT FURTHER RESOLVED that all Resolutions or parts of Resolutions of the Sarpy County Board of Commissioners on said subjects or in conflict with the provisions of this Resolution are hereby repealed.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the ___ day of _____, 2013.

Attest
SEAL

Sarpy County Board Chairman

County Clerk