

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

RESOLUTION DECLINING OPTION TO AMEND AGREEMENT WITH
BLUE CROSS BLUE SHIELD

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104(6) (Reissue 2012), the County has the power to do all acts in relation to the concerns of the county necessary to the exercise of its corporate powers;

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103 (Reissue 2012), the powers of the County as a body are exercised by the County Board;

WHEREAS, prior to January 1, 2014, Sarpy County provided dependent care coverage to legally married same-sex spouses if the same-sex couple resided in a state that recognized same-sex marriage;

WHEREAS, as of January 1, 2014, Blue Cross Blue Shield ("BCBS") automatically changed its administrative policies to provide dependent care coverage for all legally married same-sex spouses regardless of residency; however BCBS provided the County the option to amend its agreement with BCBS in order to maintain the pre-January 1, 2014 coverage for same-sex spouses;

WHEREAS, the County desires to decline its option to amend its agreement with BCBS and thereby extend coverage to all legally married same-sex spouses in accordance with BCBS' current administrative policies; and

WHEREAS, declining to amend the agreement with BCBS is in the best interests of the citizens of Sarpy County.

NOW, THEREFORE, BE IT RESOLVED by the Sarpy County Board of Commissioners that this Board hereby declines to amend its agreement with BCBS and thereby extend dependent care coverage to all legally married same-sex spouses.

BE IT FURTHER RESOLVED that the effective date of said coverage shall be February 1, 2014.

BE IT FURTHER RESOLVED that the enrollment period for said coverage shall commence on February 1, 2014 and end on March 3, 2014.

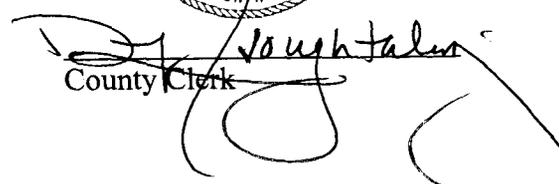
The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with the applicable law on the 28th day of January, 2014.


Sarpy County Board Chairman

Attest:

SEAL




County Clerk