

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

**RESOLUTION AUTHORIZING CHAIRMAN TO SIGN AGREEMENT WITH LEGAL SHIELD TO
PROVIDE A VOLUNTARY PREPAID LEGAL PLAN AND IDENTITY THEFT PROTECTION PLAN**

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104, the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers;

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103, the powers of the County as a body are exercised by the County Board;

WHEREAS, the County desires to offer to its eligible employees a voluntary prepaid legal plan and identity theft protection plan with Legal Shield (collectively "Plans"), copies of which are attached hereto;

WHEREAS, the Plans are voluntary benefits and County employees may choose to enroll in either or both Plans;

WHEREAS, payment for these Plans is by payroll deduction; and

WHEREAS, the Plans being offered are unique, non-competitive, and professional services that are in the best interests of the citizens and employees of Sarpy County.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS THAT this Board hereby approves, adopts, and agrees to offer these Plans and authorizes the appropriate departments to establish processes for the implementation of these Plans.

BE IT FURTHER RESOLVED that the Chairman of this Board, together with the County Clerk are hereby authorized to execute on behalf of this Board, the attached agreement.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 10th day of September, 2013.

Attest

SEAL



County Clerk

[Signature]
Sarpy County Board Chairman

[Signature]
County Clerk



SARPY COUNTY HUMAN RESOURCES

MEMORANDUM

To: County Commissioners
From: Karen Buche, Human Resources Director *KAB*
Date: September 3, 2013
Subject: Legal Shield Products

As you are aware, the County makes available a variety of voluntary supplemental insurance and benefit products to its employees.

I am recommending the approval of Legal Shield, a new vendor offering voluntary benefit products. Legal Shield's legal and identity theft protection plans are designed to meet the most common issues encountered by employees and their families.

Legal Shield offers two products:

Pre-Paid Legal Plan. This plan offers employees:

- Unlimited personal and business legal advice matters
- Legal document review
- Letters and phone calls made on their behalf

Identity Theft Plan. This plan offers employees:

- Unlimited consultation on identity theft matters
- Identity theft monitoring
- Comprehensive restoration by Kroll Advisory Solutions

To apply for these voluntary products, eligible employees just need to complete an application. The products can be purchased separately or bundled together. The employee can choose to cover themselves, their spouse, and their eligible children.

The products must be paid by payroll deduction, so the County will need to establish deduction codes and remit premiums to the vendor. The County Clerk's Office has been consulted, and they are willing to support the administration of these products.

A representative will be available at the Board Meeting to answer questions.

I respectfully request that the Board authorize the offering of these voluntary benefit products to eligible employees.

Thank you.

Legal

Everyone deserves legal protection.

At LegalShield, we've been offering legal plans to our members for 40 years, creating a world where everyone can access legal protection—and everyone can afford it. Unexpected legal questions arise every day and with LegalShield on your side, you'll have access to a top-quality law firm 24/7, for covered situations. From real estate to divorce advice, speeding tickets to will preparation, and beyond, we're here to help you with any legal matter—no matter how traumatic or how trivial it may seem. Because our dedicated law firms are prepaid, their sole focus is on serving you, rather than billing you.

As one of the first companies in the United States to provide legal expense plans to consumers, we now provide legal services to over 1.4 million families across the U.S. and Canada—representing approximately 4 million people. And with over 700 employees dedicated to serving you, our promise remains the same: to provide outstanding legal coverage by quality law firms at an affordable price.

Why LegalShield

For less than \$20 a month, LegalShield gives you the ability to talk to an attorney on any matter without worrying about high hourly costs. That's why, under the protection of LegalShield, you and your family can live your lives worry free.

Some of the services you will receive include the following:

- **Unlimited personal or business advice**
- **Letters and phone calls on your behalf**
- **Legal document review**
- **Trial defense hours***
- **Video law library**
- **Forms service center**

Even better, you don't have to worry about figuring out which attorney to use—we'll do that for you. Our experienced attorneys focus specifically on our members and provide 24/7 access for emergencies.

For more information, visit:

<http://www.legalshield.com/info/standardplan>

* Trial defense hours are provided at a reduced rate in New York and Washington.



LegalShield Standard Plan

Your LegalShield provider law firm will be there to offer advice or assistance on a variety of issues. Below is a brief sampling of the areas that the LegalShield Standard Legal Plan offers.

Your Plan Covers:



Family Matters

- Adoption
- Alimony
- Child Custody
- Child Support
- Child Visitation Rights
- Conservatorship
- Divorce
- Domestic Violence Protection
- Guardianship
- Insanity/Infirmity
- Juvenile Court Proceedings
- Name Change
- Parental Responsibilities
- Prenuptial Agreements
- School Administrative Hearing



Auto

- Drivers License Restoration
- Drivers License Revocation
- Drivers License Suspension
- Minor Traffic Ticket
- Motor Vehicular Homicide Defense



Estate Issues

- Codicils
- Health Care Power of Attorney
- Irrevocable Trust
- Living Will
- Revocable Trust
- Standard/Complex Wills



Financial

- Affidavits
- Bankruptcy
- Civil Damage Claims Defense
- Consumer Credit
- Consumer Protection
- Contracts/Financial Disputes
- Debt Collection
- Durable/Financial Power of Attorney
- Estate Administration/Closing
- Inheritance Rights Protection
- Installment Sale Contracts
- IRS Audit Protection
- IRS Collection Defense
- Lease Contracts
- Medical Disputes
- Medicare Disputes
- Personal Property Disputes
- Promissory Notes
- Social Security Disputes
- Veterans Benefits Disputes



Home

- Building Code Disputes
- Contractor Disputes
- Deeds and Mortgage
- Evictions
- Foreclosure
- Neighbor Disputes/Easements
- Primary Residence Refinancing
- Purchase/Sale of House
- Real Estate Contracts/Financial Disputes
- Secondary Residence Coverage
- Security Deposits
- Smalls Claims Assistance
- Zoning Variances

- **The member**
- **The member's spouse**
- **Never-married dependent children under age 21 living at home**
- **Dependent children under age 18 for whom the member is legal guardian**
- **Full-time college students up to age 23; never married, dependent children**
- **Physically or mentally challenged children living at home**

Legal services may vary by state.

25% off additional legal services
If you are in need of additional legal services, you may continue to use your provider law firm for legal situations that extend beyond plan coverage. The additional services are 25% off the law firm's standard hourly rates. Your provider law firm will let you know when the 25% discount applies and will go over these fees with you.

Please note: Class actions, interventions, or amicus curiae filings in which you are a party or potential party are not covered by the LegalShield membership.

Marketed by: Pre-Paid Legal Services, Inc. and subsidiaries; Pre-Paid Legal CasualtySM, Inc.; Pre-Paid Legal Access, Inc.; In FL: Pre-Paid Legal Services, Inc. of Florida; In VA: Legal Service Plans of Virginia, Inc.; and PPL Legal Care of Canada Corporation

For detailed information about the areas in which we provide advice or assistance, go to <http://www.legalshield.com/info/standardplan>.

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LegalShield Identity Theft PlanSM

Your identity is personal. Keep it that way. Identity theft affects millions of Americans each year. And while it can take just minutes to happen to you, recovering from the financial damage and emotional toll it inflicts often takes years. Victims of identity theft can face issues such as lost job opportunities, problems with securing a loan, harassment from debt collectors, or even possible arrest for crimes committed by the identity thief. To avoid these issues the LegalShield Identity Theft Plan equips you with the information and expertise you need to help prevent theft and resolve issues related to identity theft.

Arm yourself and your spouse.

To ensure you have the best coverage possible, the LegalShield Identity Theft Plan covers you and your spouse.

Benefits include:

Credit Report and Personal Credit Score

Conveniently log in to our secure website for access to your up-to-date credit report based on data from Experian, including a detailed analysis of your personal credit score.

Continuous Monitoring with Safety Alerts

With our secure website, you can continuously monitor your Experian credit report and receive email alerts regarding any activity on your credit file.

Identity Consultation and Restoration Services

If you ever encounter or have questions about how to guard yourself against identity theft, we've retained the experts at Kroll Advisory Solutions, the world's leading consulting company in identity theft restoration, to provide the information you need to take whatever action necessary. Or if you prefer to sign a limited power of attorney, Kroll will step in and take over the restoration process for you. Restoration includes the following:

- **Seven-year fraud alert notifications will be sent to all three national credit repositories**
- **Proactive searches of local and national databases for any activity in your name**

For more information regarding LegalShield's Identity Theft Plan, visit: www.legalshield.com/info/idt



LegalShield Identity Theft Restoration

LegalShield has retained Kroll Advisory Solutions to take over your restoration process - all you have to do is sign a **Limited Power of Attorney** and forward it to Kroll to begin the process. If you prefer not to sign a Limited Power of Attorney, Kroll will assist you in taking action yourself. The items listed below are common scenarios performed during identity restoration. There may be additional areas of work performed depending on specific identity theft situations.

RESTORATION PREPARATION

	Limited POA	No POA
Assist in organizing details of issues	✓	✓
Explain fraud victim's rights	✓	✓
Educate you on the process and your responsibilities	✓	✓
Assist in gathering and completing paperwork, including police reports	✓	✓
Send Fraud Packet to victim with list of contact numbers (for immediate fraud alerts): <ul style="list-style-type: none"> • Equifax Fraud Center • Experian Fraud Center • TransUnion Fraud Center • Federal Trade Commission • Social Security Administration • United States Postal Service 	✓	✓
Issue Fraud Alert to all three credit repositories	✓	✓
Provide fraud victim assistance material	✓	✓
Assist you with questions as you work through the process	✓	✓

RESTORATION PROCESS

Within 24 hours of receiving the signed Limited Power of Attorney, we will:

	Limited POA	No POA
Issue fraud alert to Social Security Administration (SSA)	✓	
Issue Fraud Alert to Federal Trade Commission (FTC)	✓	
Issue Fraud Alert to U.S. Postal Service (USPS)	✓	

After receiving both signed Limited Power of Attorney and tri-merged credit report, we will:

	Limited POA	No POA
Issue Fraud Victim statements and work with all three national repositories (Experian, TransUnion, Equifax) to restore credit accuracy	✓	
Review credit history with you and verify if fraud includes items like: <ul style="list-style-type: none"> • Public Records (Liens, judgments, bankruptcies) • Credit Accounts (New and/or derogatory) • Address • Prior employment 	✓	✓
Issue Fraud Alert to and work with affected financial institutions and credit card companies	✓	

WHENEVER A FRAUD ISSUE WARRANTS

	Limited POA	No POA
Determine if creditors extended credit due to misuse of your identifying information	✓	
Confirm creditor contact information	✓	
Contact creditors and collection agencies to dispute all fraudulent accounts	✓	
Notify and work with the collection agencies of creditors holding fraudulent accounts	✓	
Turn over any current accounts to fraud, requesting affidavits of documentation forwarded to you	✓	
Search Criminal Data in your country of residence to look for criminal activity being committed in your name	✓	
Search US Criminal Records indicator to search a wide variety of national criminal databases	✓	
Search Department of Motor Vehicles records in your state	✓	
Perform a Social Security trace to look for additional addresses that may be attached to your name	✓	
Perform a search to verify if you have been submitted to Social Security Administration as dead for insurance fraud or other reasons	✓	
Request a check clearinghouse file disclosure to determine if you have been submitted as having been involved in fraudulent banking activities	✓	
Assist you in working with law enforcement personnel	✓	
Use licensed attorneys where appropriate to perform these duties	✓	
Offer additional assistance we can reasonably provide based on your issue	✓	✓
Provide a list of attorneys who may be able to help you with legal issues—any subsequent relationship is exclusively between you and the attorney	✓	✓

CASE CLOSING PROCESS

	Limited POA	No POA
Provide a tri-merged credit bureau report follow up 120 days after resolution of your identity theft issues	✓	
Update member	✓	
Continue restoration until complete	✓	
Responsibility for Kroll's Fraud Solutions Practice will cease when Kroll receives verification from you that the issue is resolved	✓	✓

EXCLUSIONS:

Legal Remedy - Any stolen identity event where the victim is unwilling to prosecute the person who caused the victim to suffer the fraud or its consequences. **Dishonest Acts** - Any dishonest, criminal, malicious or fraudulent acts. If the member(s) who suffered the fraud personally participated in, directed or had knowledge of such acts. **Financial Loss** - Membership services do not cover any financial losses attributed to the stolen identity event, including, but not limited to money stolen from a wallet, unauthorized purchases of retail goods or services online, by phone, mail or direct. **Pre-existing Stolen Identity Event Limitations** - If either the victim had knowledge of or reasonably should have had knowledge of the pre-existing stolen identity event based on information provided to them prior to enrollment in the Identity Theft Plan program, such an event or the consequences caused by it are not covered. **Business** - A business, theft or unauthorized or illegal use of a business name, DBA or any other method of identifying business activity.



I authorize the legal service program of LegalShield to be issued to employees as a full fringe benefit.

I authorize LegalShield to issue their legal service program on payroll deduction to our officers and employees.

MAS for Entire Group Y N

Payment Earnings Business Code (see below) Y

HOME OFFICE USE

FR# _____ CWA _____
PRD _____ B.D. _____
#APPS _____ FR.CD. _____

Name of company SARPY COUNTY Total employees 550

Physical address 1201 GOLDEN GATE DRIVE, STE 4E, PAPILLON NEBRASKA 68046

Billing address 1210 GOLDEN GATE DRIVE PAPILLON NEBRASKA 68046

Phone 402-593-4486 Fax 402-593-5781

Company Web site www.sarpy.com

Payroll Representative (please print) KENSALA JOHNSON

E-mail Kjohnson@sarpy.com Phone 402-593-2116 Ext. N/A

Effective Date of Service: NOVEMBER 1, 2013 Plans selected: STANDARD LEGAL, LTD, LTD w/ MINORS

Invoices will be generated monthly

Start Date For Deductions: NOVEMBER 1, 2013 Number of Pay Periods 26 per year

Group Bank Draft Authorization

By signing this card, I represent that I have the authority to allow LegalShield representatives to introduce the LegalShield product to all company employees.

Fringe Benefit & Payroll Deduction Authorization

By signing this card, I represent that I have the authority to approve a payroll deduction slot for LegalShield through this company's payroll and authorize for all employees to be introduced to the LegalShield program.

(Add Amendment) I do not want the employees to use the service against the company

Signature of Authorizing Officer X Jim Warren Date 9/10/13

Print Name Jim Warren Title Chairman

Broker PEO 3rd Party (If Applicable)

Name _____ E-mail _____

Contact Person Name _____ Phone _____

Servicing Associate

Name PATRICK LILLIS Associate Number 123 020 380

Field Trainer _____ Field Trainer Associate Number _____

Authorized Associate (receive commissions)

Name _____ Associate No. _____

Comments or Exceptions:

Including Broker, PEO or 3rd Party comments

Codes	Names	Examples	Codes	Names	Examples
A	Auto Related	Car Dealerships, Repair Shop & Detail Shop	S	Schools	Public, Private, Christian
B	Financial Institutions	Banks, Credit Union, Mortgage Co.	T	City Government	City, Town, Village, Parish
C	Sales/Marketing	Retail Stores	U	Energy/Utility	Electric, Oil, Gas, Phone, Water
D	Doctors	Doctor, Dentist, Medical Office, EMS, Nurse	V	Casino/Hotel	
E	CDLP	Truck Driver Plans only	W	Military Related	National Guard, Armed Forces
F	Firefighters	Fire Stations	X	Food Related	Food Store, Food Distributors, Beverage
G	Special Help Groups	Red Cross, United Way, Salvation Army, YMCA	Y	County Government	Counties
H	Hospital	Hospital, Health Systems	Z	Real Estate	Real Estate Companies
I	Trust	Trust Groups Only	AA	Airline-Aviation	
J	CDLP & Family	CDLP & Family Plans only	BB	Building - Construction	Concrete, Steel, Painting, Lumber
K	Employee Leasing Co.	Staff Leasing, Temporary Employment, PEO's	CC	Communications	TV, Radio, Newspaper, Advertising
L	College/University		DD	Native American	Tribes, Bands, Nations
M	Manufacture/Industrial	Unions	EE	Transportation	Transit Authority, Bus Company, Railroad
N	Miscellaneous	Anything not in specific category	FF	Farm-Agriculture	
O	State Government	State Accounts	GG	Insurance Related	Agency
P	Police Department	Police, Sheriff departments, Prisons	HH	High Tech	Aerospace, Technology, Engineering
Q	Nursing Home	Nursing Home, Home Health	II	Internet	Computer Related
R	Service Company	Funeral, Travel, Locksmith, Exterminating, Dry Cleaners	KK	Health-Related	Fitness Center, Nutrition Center, Drug Store, Health Spa

NOTE: This authorization is granted to LegalShieldSM, not any individual or representative. All payments shall be forwarded to the Home Office of LegalShieldSM in Ada, OK, without exception.