

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA

RESOLUTION MODIFYING HEALTH AND DENTAL BENEFITS FOR THE SARPY
COUNTY ELECTION COMMISSIONER AND THE DEPUTY ELECTION
COMMISSIONER

WHEREAS, pursuant to Neb. Rev. Stat. §32-217 (Reissue 2008), salary of the Election Commissioner is to be set by the County Board at least 60 days prior to the expiration of the term of the Election Commissioner; and,

WHEREAS, the new term of the Sarpy County Election Commissioner and Deputy Elections Commissioner will begin on January 1, 2014; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 44-1615 (Reissue 2010), the County provides certain fringe benefits inclusive of health insurance and dental insurance to employees; and,

WHEREAS, the Board of Commissioners desires to adopt a uniform policy of health and dental benefits available to Appointed Officials and Exempt Management Employees.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS that the health insurance and dental insurance benefits for Sarpy County Election Commissioner and Deputy Election Commissioner shall be amended so that all the above employees are hereby entitled to participate in group health insurance and dental insurance, including health insurance that may be available upon retirement, under the same terms and conditions as is offered to other employees, excluding employees that are part of a collective bargaining agreement, as the same may be modified from time to time.

IT IS FURTHER RESOLVED THAT any changes in insurance premiums caused by this Resolution shall begin on January 1, 2014, however, the insurance premiums shall be withheld from employee paychecks beginning December 1, 2013 for the insurance period beginning January 1, 2014. Further, the above changes will remain in effect until such time as the coverage is modified by the Sarpy County Board of Commissioners.

BE IT FURTHER RESOLVED THAT it is the specific intent and finding of this Board, in support of the action set forth above, that the increases in salary, and/or benefits which may inure to the benefit of the official during his or her term of office, shall not constitute an increase in salary which is prohibited by Article III, §19 of the Constitution of the State of Nebraska.

BE IT FURTHER RESOLVED that all Resolutions or parts of Resolutions of the Sarpy County Board of Commissioners on said subjects or in conflict with the provisions of this Resolution are hereby repealed.

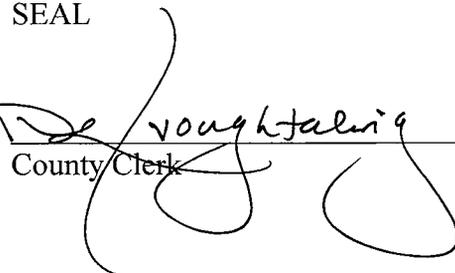
The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 7th day of May, 2013.

Attest

SEAL


Sarpy County Board Chairman




County Clerk