

**BOARD OF COUNTY COMMISSIONERS**  
**SARPY COUNTY, NEBRASKA**

**RESOLUTION AMENDING THE HEALTH INSURANCE AND DENTAL INSURANCE**  
**BENEFITS FOR ELECTED OFFICIALS AND CHIEF DEPUTIES**

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104 (Reissue 2012), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103 (Reissue 2012), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 44-1615 (Reissue 2010), the County provides certain fringe benefits inclusive of health insurance and dental insurance to employees; and,

WHEREAS, the Board of Commissioners wish to make the health insurance and dental insurance benefits of all elected officials and chief deputies uniform with the health and dental insurance benefits available to other employees, and,

WHEREAS, it is the intention of this Board to alter said benefits by requiring that the elected officials and chief deputies who enroll in the health and dental insurance offered by the Sarpy County pay insurance premiums in an amount equal to other employees with the same coverage, said action to be effective at the commencement of the next term of office for each elected official and for said change to also be effective as of January 1, 2015 for the chief deputy associated with the office of each such elected official.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS that the health insurance and dental insurance benefits for Assessor, Attorney, Clerk, Clerk of the District Court, Public Defender, Register of Deeds, Sheriff, Engineer and Treasurer as well as the Chief Deputies for each named official, respectively, shall be amended so that all the above officials and chief deputies are hereby entitled to participate in group health insurance and dental insurance, including health insurance that may be available upon retirement, under the same terms and conditions as is offered to other employees, excluding employees that are part of a collective bargaining agreement, as the same may be modified from time to time.

BE IT FURTHER RESOLVED that the change in benefits shall be effective as of the beginning of the next term of office of each of the above mentioned elected officials without further action of this Board. The aforementioned change in benefits shall be effective as of January 1, 2015 for the chief deputy of each of the above mentioned elected official. For any individuals holding the office as an elected official or chief deputy in the prior term, the insurance premiums shall be withheld from paychecks beginning the first of the month prior to the new term of office. For any newly elected official and for any chief deputy who did not hold office as an elected official or chief deputy in the prior term, both of the insurance premiums for January and February of the new term shall be withheld in the January salary payment.

BE IT FURTHER RESOLVED that Resolutions or parts of Resolutions of the Sarpy County Board of Commissioners on said subjects that are in conflict with the provisions of this Resolution are hereby repealed.

BE IT FURTHER RESOLVED that it is the specific intent and finding of this Board, in support of the action set forth above, that this Resolution shall not constitute a decrease in compensation which is prohibited by Article III, §19 of the Constitution of the State of Nebraska, and, if any part, term, condition or provision of this Resolution is held to be illegal or in conflict with any law of this State the validity of the remaining parts, terms conditions, or provisions shall not be affected.

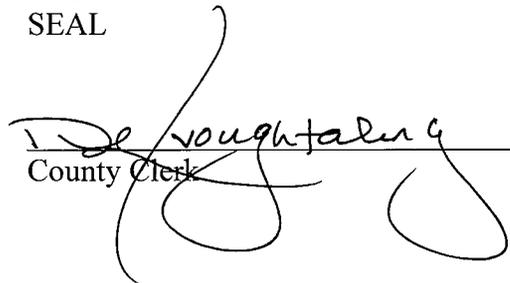
BE IT FURTHER RESOLVED Further, the above changes will remain in effect until such time as the benefit is modified by the Sarpy County Board of Commissioners.

The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 7th of May, 2013.

  
Sarpy County Board Chairman



Attest  
SEAL

  
County Clerk