

**BOARD OF COUNTY COMMISSIONERS**  
**SARPY COUNTY, NEBRASKA**  
**RESOLUTION AMENDING HEALTH INSURANCE AND DENTAL BENEFITS FOR**  
**APPOINTED OFFICIALS AND EXEMPT MANAGEMENT EMPLOYEES**

WHEREAS, pursuant to Neb. Rev. Stat. § 23-104 (Reissue 2012), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 23-103 (Reissue 2012), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, pursuant to Neb. Rev. Stat. § 44-1615 (Reissue 2010), the County provides certain fringe benefits including health insurance and dental insurance to employees; and,

WHEREAS, the Board of Commissioners desires to adopt a uniform policy of health and dental benefits available to Appointed Officials and Exempt Management Employees.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS all Exempt Management Employees and Appointed Officials are hereby entitled to participate in health insurance and dental insurance coverage, as the same may be modified from time to time, under such terms and conditions as this Board may establish. For those employees that participate in health insurance, the County shall pay 90% of the premium for single coverage and 83% of the premium for other available coverage plans. For those employees that participate in dental insurance, the County shall pay the entire premium for single coverage, with the employee paying \$19.00 per month for family coverage.

IT IS FURTHER RESOLVED THAT any changes in employee insurance premiums caused by this Resolution shall begin on July 1, 2014, however, the insurance premiums shall be withheld from employee paychecks beginning June 1, 2014 for the insurance period beginning July 1, 2014. Further, the above changes will remain in effect until such time as the coverage is modified by the Sarpy County Board of Commissioners.

BE IT FURTHER RESOLVED THAT to the extent employees herein are part of the classified service, this Resolution shall be subject to any existing or future policies duly adopted pursuant to the County Civil Service Act.

BE IT FURTHER RESOLVED that all Resolutions or parts of Resolutions of the Sarpy County Board of Commissioners on said subjects that are in conflict with the provisions of this Resolution are hereby repealed.

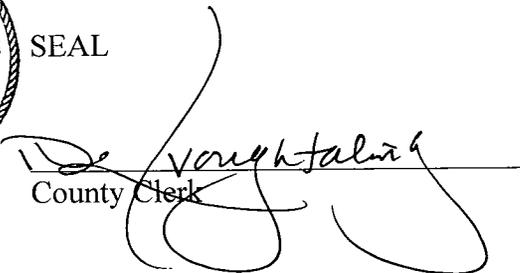
The above Resolution was approved by a vote of the Sarpy County Board of Commissioners at a public meeting duly held in accordance with applicable law on the 7<sup>th</sup> day of May, 2013.



Attest

SEAL

  
 Sarpy County Board Chairman

  
 County Clerk