

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA
RESOLUTION APPROVING SALARY SCHEDULE FOR
ASSISTANT PUBLIC DEFENDERS

Whereas, pursuant to Neb. Rev. Stat §23-3403 (Reissue 1997), "The public defender may appoint as many assistant public defenders, who shall be attorneys licensed to practice law in this state, [...] as are reasonably necessary to permit him or her to effectively and competently represent the clients of the office subject to the approval and consent of the county board which shall fix the compensation of all such persons..."; and,

WHEREAS, a salary schedule has been proposed by Public Defender Thomas P. Strigenz to set salaries for Assistant Public Defenders for the fiscal year beginning July 1, 2009 and continuing through fiscal year ending June 30, 2011.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS that the attached Salary Schedule for Assistant Public Defenders is hereby adopted for fiscal years 2009-10 and 2010-11 subject to such other terms and conditions of employment as may be applicable to said positions, as contained in the existing policies of Sarpy County and the policies of the Public Defender, as the same may be modified from time to time.

DATED this 3rd day of August, 2010.

Moved by Tom Richards, seconded by Rusty Heke,
that the above Resolution be adopted. Carried.

YEAS: Russell NAYS: Rustuck J. Thomas ABSENT: none

Joni Albrecht
Tom Bickman
Paul Jensen

ABSTAIN:

none



Attest:

Debra J. Houghtaling
County Clerk

Approved as to form:

Mark A. [Signature]
Deputy County Attorney

SARPY COUNTY PUBLIC DEFENDER

1256 Golden Gate Drive, Ste. 2

Papillion, Nebraska 68046

(402) 593-5933

FAX (402) 593-5939

Thomas P. Strigenz, Public Defender
Patrick J. Boylan, Chief Deputy
Christopher J. Lathrop
W. Thomas Brantley

Tim Krajicek
John P. Hascall
Dennis P. Marks
Tina M. Schuman
Desirae M. Solomon

July 29, 2010

County Board of Commissioners
Sarpy County Courthouse
1210 Golden Gate Drive
Papillion, NE 68046

RE: Assistant Public Defender Salary Resolution

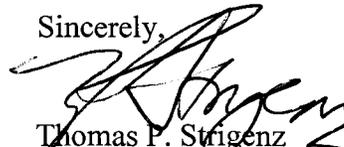
Commissioners:

As you already know, the Elected Officials have settled on COLA amounts of 2.5% for Fiscal Year 2010 and 3.0% for Fiscal Year 2011 for the Employees Association Contract. Additionally, you recently approved a resolution for a Deputy County Attorney Salary Schedule based on the same rate. Based on comparables, fairness, and past practice, I believe those same adjustments should be applied to Assistant Public Defenders on staff.

Statutory requirements dictate that a County Board Resolution be passed "fixing the compensation of all such persons" such that the Sarpy County Finance Department can complete said salary schedule. I have requested a Resolution to that effect be placed on the Board Agenda for Tuesday, August 3, 2010 so that extensive paperwork and computations can be made to allow back salaries to be paid.

If you have any questions, please feel free to contact me at my office or my email, tstrigenz@sarpy.com

Sincerely,



Thomas P. Strigenz
Sarpy County Public Defender

Public Defender Salary Schedule
 FY 2009/2010 FY 2010/2011

	Job Title	COL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2009-2010	Lead Attorney	2.50%					\$ 2,739.11	\$ 2,848.67	\$ 2,962.62	\$ 3,081.12
							\$ 71,216.74	\$ 74,065.41	\$ 77,028.02	\$ 80,109.15
2010-2011		3.00%					\$ 2,821.28	\$ 2,934.13	\$ 3,051.49	\$ 3,173.55
							\$ 73,353.24	\$ 76,287.37	\$ 79,338.87	\$ 82,512.42
2009-2010	Sr Attorney	2.50%			\$ 2,411.86	\$ 2,508.34	\$ 2,608.67	\$ 2,713.02	\$ 2,821.54	\$ 2,934.40
					\$ 62,708.46	\$ 65,216.79	\$ 67,825.47	\$ 70,538.48	\$ 73,360.02	\$ 76,294.42
2010-2011		3.00%			\$ 2,484.22	\$ 2,583.59	\$ 2,686.93	\$ 2,794.41	\$ 2,906.19	\$ 3,022.43
					\$ 64,589.71	\$ 67,173.30	\$ 69,860.23	\$ 72,654.64	\$ 75,560.82	\$ 78,583.26
2009-2010	Attorney	2.50%	\$ 2,123.72	\$ 2,208.67	\$ 2,297.01	\$ 2,388.89	\$ 2,484.45	\$ 2,583.83	\$ 2,687.18	\$ 2,794.67
			\$ 55,216.66	\$ 57,425.33	\$ 59,722.34	\$ 62,111.23	\$ 64,595.68	\$ 67,179.51	\$ 69,866.69	\$ 72,661.36
2010-2011		3.00%	\$ 2,187.43	\$ 2,274.93	\$ 2,365.92	\$ 2,460.56	\$ 2,558.98	\$ 2,661.34	\$ 2,767.80	\$ 2,878.51
			\$ 56,873.16	\$ 59,148.09	\$ 61,514.01	\$ 63,974.57	\$ 66,533.55	\$ 69,194.89	\$ 71,962.69	\$ 74,841.20
2009-2010	Attorney - Hourly	2.50%	\$ 26.55	\$ 27.61	\$ 28.71	\$ 29.86	\$ 31.06	\$ 32.30	\$ 33.59	\$ 34.93
			\$ 55,216.66	\$ 57,425.33	\$ 59,722.34	\$ 62,111.23	\$ 64,595.68	\$ 67,179.51	\$ 69,866.69	\$ 72,661.36
2010-2011		3.00%	\$ 27.34	\$ 28.44	\$ 29.57	\$ 30.76	\$ 31.99	\$ 33.27	\$ 34.60	\$ 35.98
			\$ 56,873.16	\$ 59,148.09	\$ 61,514.01	\$ 63,974.57	\$ 66,533.55	\$ 69,194.89	\$ 71,962.69	\$ 74,841.20

Public Defender

Salaries for July 1, 2009 through June 30, 2011

Position	Last Name	First Name	Title	Step	DOH--Pos. Date	FY 2008-2009	FY 2009-2010	FY 2010-2011	08/09-09/10 % increase
Pub. Defender	Krajicek	Tim	Att.	8	9/3/2001	\$68,163.00	\$72,661.36	\$74,841.20	3.00%
Pub. Defender	Hascall	John	Lead	7	9/16/2002	\$68,818.00	\$73,360.02	\$79,338.87	8.15%
Pub. Defender	Marks	Dennis	Lead	8	9/3/1996	\$74,434.00	\$80,109.15	\$82,512.42	3.00%
Pub. Defender	Schuman	Tina	Att.	5	10/2/2006	\$58,266.00	\$62,111.23	\$66,533.55	7.12%
Pub. Defender	Brantley	Thomas	Sr.	8	5/25/1998	\$70,889.00	\$73,360.02	\$78,583.26	7.12%
Pub. Defender	Solomon	Desirae	Att.	8	9/1/2003	\$65,541.00	\$69,866.69	\$74,841.20	7.12%
Pub. Defender	Lathrop	Chris	Lead	7	11/2/1998	\$68,818.10	\$73,360.02	\$79,338.87	8.15%

*FY 2009-2010 and FY 2010-2011 increase reflects step and cost of living adjustment