

BOARD OF COUNTY COMMISSIONERS  
SARPY COUNTY, NEBRASKA

RESOLUTION RENEWING EMPLOYEE INSURANCE SERVICES with METLIFE

WHEREAS, pursuant to Neb. Rev. Stat. §23-104(6) (Reissue 2007), the County has the power to do all acts in relation to the concerns of the county necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. §23-103 (Reissue 2007), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, the County of Sarpy desires to renew its agreement with Metropolitan Life Insurance Company (MetLife) for dental insurance, life insurance and long-term disability insurance services effective July 1, 2010 through June 30, 2011; and,

WHEREAS, the County Board, has determined that it is in the best interests of Sarpy County, the employees of Sarpy County, and the public to renew the contract with Metropolitan Life Insurance Company (MetLife) for employee dental insurance, life insurance and long-term disability insurance services; and

NOW, THEREFORE, BE IT RESOLVED by the Sarpy County Board of Commissioners that this Board does hereby authorize the Chairman to approve the renewal of insurance services with MetLife effective July 1, 2010 through June 30, 2011 with the approved changes attached.

DATED this 11<sup>th</sup> day of May, 2010.

Moved by Rich Jansen, seconded by Tom Richards, that the above Resolution be adopted. Carried.

YEAS:

NAYS:

ABSENT:

[Signature]

none

none

[Signature]

\_\_\_\_\_

\_\_\_\_\_

[Signature]

\_\_\_\_\_

ABSTAIN:

[Signature]

\_\_\_\_\_

none

[Signature]

\_\_\_\_\_



[Signature]  
County Clerk

Approved as to form:

[Signature]  
Deputy County Attorney

Metropolitan Life Insurance Company  
Customer Service Center  
4150 N Mulberry Drive, Suite 300  
Kansas City, MO 64116

Revised  
Renewal  
**MetLife**<sup>®</sup>

April 29, 2010

**REVISED**

BENEFITS ADMINISTRATOR  
SARPY COUNTY  
1210 GOLDEN GATE DRIVE  
SUITE 1118  
PAPILLION, NE 68046

Re: Customer # 05588993

Dear Benefits Administrator:

We have completed our annual renewal evaluation of your group coverage with MetLife. Our analysis takes into consideration a variety of elements that include overall industry trends in claims incidence, shifts in employee composition as well as other financial or premium related issues that have a bearing on our cost structure.

After careful consideration of the above factors, we have established our pricing for the upcoming policy year. Following are both your current and renewal rates, which will be effective on July 1, 2010.

<u>Coverage</u>	<u>Current Rates</u>	<u>Renewal Rates</u>	<u>Rate Basis</u>
LIFE	\$0.130	\$0.130	per \$1000 of insurance
AD&D	\$0.032	\$0.032	per \$1000 of insurance
LTD	\$0.480	\$0.480	per \$100 of covered monthly payroll
DENTAL	\$31.160	\$33.030	Employee
	\$77.860	\$82.530	Employee + Dependents

Billing statements on and after July 1, 2010 will reflect the renewal rates. Rates are guaranteed for 12 months subject to the terms, conditions and provisions of your group insurance policy. Any additional coverages not specifically mentioned in this letter that are active at the time of the renewal will have their rates continued through the coming year.

It is our expressed intent to provide the best possible relationship of benefit costs to the products we provide to your group. Please be assured that our analysis has been completed with this in mind. We appreciate the opportunity to provide your employee benefits and look forward to continuing our relationship. If you have any questions regarding our assessment, please do not hesitate to contact us at 800 ASK-4-MET.

Sincerely,

MetLife Renewal Underwriting

cc: MICHAEL R WILLIAMS  
KANSAS CITY REGIONAL SALES OFFICE