

**BOARD OF COUNTY COMMISSIONERS**  
**SARPY COUNTY, NEBRASKA**  
**AMENDED RESOLUTION REGARDING BENEFITS AND CONDITIONS DUE THE**  
**SARPY COUNTY ELECTION COMMISSIONER AND THE DEPUTY ELECTION**  
**COMMISSIONER**

WHEREAS, pursuant to Neb. Rev. Stat. §32-217 (Reissue 2008), salary of the Election Commissioner is to be set by the County Board at least 60 days prior to the expiration of the term of the Election Commissioner; and,

WHEREAS, on October 27, 2009, this Board complied with the provisions of Neb. Rev. Stat. §32-217 (Reissue 2008) through the following motion:

Richards moved, seconded by Jansen, to increase the Election Commissioner and Deputy Election Commissioner salaries \$2,500 starting in 2011, in 2012 a base of 2.5% capped at 4.5% based on the Midwest Region Consumer Price Index, CPI-U. After a discussion, the motion was amended as follows: to increase the Election Commissioner and Deputy Election Commissioner base salaries \$2,500 starting in 2010, in 2011 a base of 2.5% capped at 4.5% based on the Midwest Region Consumer Price Index, CPI-U. The Election Commissioner base salary of \$51,152 will have an increase of \$2,500; an additional \$4,500 will be added for the Jury Commissioner duties for a total salary of \$58,152. The Deputy Election Commissioner base salary of \$45,229 will have an increase of the \$2,500; **an additional \$4,500 will be added for the Jury Commissioner duties** for a total salary of ~~\$47,729~~ **\$52,229**. Ayes: Hike, Jones, Richards, & Jansen. Nays: Thomas. (Corrected by Board action on 12/08/2009);

and,

WHEREAS, it is the intent of this resolution to specify the manner of the payment of said salary, as well as those appurtenant benefits of such office as defined by previously adopted policies of Sarpy County.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS as follows:

- I. Said salaries shall be paid in twenty-six equal installments. These salaries shall be per calendar year, January 1, through the next following December 31. If, for any reason, the Commissioner or Deputy Commissioner is unable to complete his or her term of office, the salary paid for the completed portion of the term shall be equal to the salary to be paid for the year divided by the time spent in office during that year.
- II. The Board further finds that in addition to the salaries set forth above, each said official shall be entitled to the following benefits during the term of office:

A. Life insurance and Long term disability insurance at no cost to the official.

B. Family group health insurance at no cost to the official.

C. Family dental insurance at no cost to the official.

III. The Board finds and determines that the County reserves the right to enter into any program for the benefit of the Employees of the County, including but not limited to insurance programs and such other benefit programs as may be approved by this Board. Officials who hold office at the time such program is adopted shall be entitled to participate in such programs on the effective date of such program. Such participation shall be under such terms and conditions as this Board may establish.

IV. It is the specific intent and finding of this Board, in support of the action set forth above, that the increases in salary, and/or benefits which may inure to the benefit of the official during his or her term of office, shall not constitute an increase in salary which is prohibited by Article III, §19 of the Constitution of the State of Nebraska.

DATED this 15<sup>th</sup> day of December, 2009.

Moved by Tom Richards, seconded by Rusty Huke, that the above Resolution be adopted. Carried.

YEAS:

NAYS:

ABSENT:

[Signature]  
[Signature]  
[Signature]  
[Signature]  
[Signature]

none  
\_\_\_\_\_  
\_\_\_\_\_

none  
\_\_\_\_\_

ABSTAIN:

none  
\_\_\_\_\_  
\_\_\_\_\_

[Signature]  
County Clerk



Approved as to form:

[Signature]  
Deputy County Attorney

**Linda Welles**

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**From:** Linda Welles  
**Sent:** Wednesday, December 16, 2009 8:15 AM  
**To:** Michael A. Smith  
**Cc:** Shannon Hadraba  
**Subject:** FW: Elected Officials Salaries

Mike:

Elected Officials' benefits questions:

- a) assumption that item #3 infers the Official must also be covered by the County's DENTAL insurance prior to retirement?
- b) when referring to 'premium', it seems to be understood that the portion being paid by the County applies to both Health insurance premium and Dental insurance premium

From the resolution (**BOLD** emphasis mine):

Upon retirement, Elected Officials may, if eligible, continue to receive **health and dental** insurance coverage provided under an existing Sarpy County Plan. In order to receive this coverage the Elected Official must: 1) have served a minimum of sixteen (16) years as an employee of Sarpy County and be serving as an Elected Official at the time of retirement; and, 2) be at least 55 years of age and not yet sixty-five (65) years of age; and, 3) be covered by the County's primary **health** insurance program prior to the time of retirement. The **premium** paid by the County for those qualifying is as follows: a) The County will pay 75% of the monthly premium for single coverage and 50% of employee/spouse, employee/children or family coverage; or, b) for those Elected Officials at least sixty (60) years of age but not yet sixty-five (65) years of age, the County shall pay the entire single coverage premium and fifty percent (50%) of employee/spouse, employee/children or family coverage.

*Inferred Dental coverage included*  
*Dental*  
*Q answer must add*  


I am updating the Benefit Summary for the Officials and need your input.

Thanks!

*Linda*

Linda Welles  
Senior Administrator  
Sarpy County Personnel Department  
402/593-4487

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**From:** Chris Vance  
**Sent:** Tuesday, December 15, 2009 2:43 PM  
**To:** Linda Welles  
**Cc:** Debra J. Houghtaling; Renee Lansman  
**Subject:** RE: Elected Officials Salaries

Linda,