

BOARD OF COUNTY COMMISSIONERS
SARPY COUNTY, NEBRASKA
RESOLUTION SETTING SALARY OF THE SARPY COUNTY ELECTION
COMMISSIONER AND THE DEPUTY ELECTION COMMISSIONER

WHEREAS, pursuant to Neb. Rev. Stat. §32-217 (Reissue 2008), salary of the Election Commissioner is to be set by the County Board at least 60 days prior to the expiration of the term of the Election Commissioner; and,

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS as follows:

- I. The salary for the Office of Sarpy County Election Commissioner, for the calendar year commencing January 1, 2010 shall be \$60,000 per annum.
- II. The salary for the Office of the Sarpy County Deputy Election Commissioner, for the calendar year commencing January 1, 2010 shall be \$54,000 per annum.
- III. The Board further finds that said Commissioner and Deputy Commissioner shall receive an increase in salary for each calendar year of the term of said official, after the 2010 calendar year as follows: the salary for the subject year shall be equal in amount to the salary for the immediately preceding year plus an increase of 3.5 per cent.
- IV. Said salaries shall be paid in twenty-six equal installments. These salaries shall be per calendar year, January 1, through the next following December 31. If, for any reason, the Commissioner or Deputy Commissioner is unable to complete his or her term of office, the salary paid for the completed portion of the term shall be equal to the salary to be paid for the year divided by the time spent in office during that year.
- IV. The Board further finds that in addition to the salaries set forth above, each said official shall be entitled to the following benefits during the term of office:
 - A. Life insurance and Long term disability insurance at no cost to the official.
 - B. Family group health insurance at no cost to the official.
 - C. Family dental insurance at no cost to the official.
- V. The Board finds and determines that the County reserves the right to enter into any program for the benefit of the Employees of the County, including but not limited to insurance programs and such other benefit programs as may be approved by this Board.

Officials who hold office at the time such program is adopted shall be entitled to participate in such programs on the effective date of such program. Such participation shall be under such terms and conditions as this Board may establish.

VI. It is the specific intent and finding of this Board, in support of the action set forth above, that the increases in salary, and/or benefits which may inure to the benefit of the official during his or her term of office, shall not constitute an increase in salary which is prohibited by Article III, §19 of the Constitution of the State of Nebraska.

DATED this ____ day of _____, 2009.

Moved by _____, seconded by _____, that the above Resolution be adopted. Carried.

YEAS:

NAYS:

ABSENT:

ABSTAIN:

County Clerk

**SARPY COUNTY ELECTION OFFICE
1261 GOLDEN GATE DR SUITE 6E
PAPILLION NE 68046
402-593-2166
FAX 402-593-5770**

**KAY FORSLUND
COMMISSIONER**

**EDWARD F GILBERT
CHIEF DEPUTY**

October 14, 2009

Chairman Jones and County Commissioners:

Re: Salary for Election Commissioner and Deputy Election Commissioner

At the present time the Commissioner's salary is \$55,652 and the Deputy's \$49,729. Please be mindful that we have a SID election every calendar year and a Primary or a General Election every fiscal year. The Election Commissioner also serves as the Jury Commissioner. This includes summoning between 400-500 jurors each month, processing the returned qualification forms, issuing postponements, sending notices when jurors are excused and checking in jurors as needed for trials.

In researching information for 5 counties in the Midwest I was given the following data:

**Olsted County Minnesota
Election Commissioner (appointed)
Salary \$59,925 (\$28.81 per hr & overtime)
83,800 Registered Voters
65 Precincts**

**Scott County Iowa
Election Commissioner & Auditor (elected)
Salary \$74,200
118,000 Registered Voters
63 Precincts**

**Woodbury County Iowa
Election Commissioner & Auditor (elected)
Salary \$76,653
Deputy
Salary \$65,155
56,751 Registered Voters
44 Precincts**

**Wyandotte County Kansas
Election Commissioner (appointed)
Salary \$84,615
Deputy
Salary \$61,194
91,215 Registered Voters
111 Precincts**

Black Hawk County Iowa (elected)
Commissioner of Elections & Auditor
Salary \$64,000
Deputy
Salary \$56,597
85,000 Registered Voters
63 Precincts

Sarpy County Nebraska (appointed)
Election Commissioner & Jury Commissioner
Salary \$55,652
Deputy
Salary \$49,729
90,570 Registered Voters
87 Precincts

The Deputy Election Commissioner and I will retire December 31, 2009. In order to attract capable, qualified people I believe the salary needs to be commensurate with other counties, similar in number of registered voters and precincts. Unfortunately Nebraska has no county that is similar to Sarpy's in number of registered voters and number of precincts. I am asking for and hope that you will grant a salary for the Election Commissioner of \$60,000 with an annual 3.5% increase and \$54,000 for the Deputy with the same annual increase.

Sincerely,



Kay Forslund
Election Commissioner