

**BOARD OF COUNTY COMMISSIONERS**  
**SARPY COUNTY, NEBRASKA**  
**RESOLUTION AUTHORIZING CONTRACT WITH TED PLUGGE FOR PROFESSIONAL SERVICES**

WHEREAS, pursuant to Neb. Rev. Stat. §23-104(6) (Reissue 2007), the County has the power to do all acts in relation to the concerns of the county necessary to the exercise of its corporate powers; and,

WHEREAS, pursuant to Neb. Rev. Stat. §23-103 (Reissue 2007), the powers of the County as a body are exercised by the County Board; and,

WHEREAS, an agreement has been proposed to employ Ted Plugge for professional services in conjunction with the facilitation of The Navigator Abstinence Program and other associated services for the Sarpy County Juvenile Reporting Center; and,

WHEREAS, the proposed agreement is in the best interests of the citizens of Sarpy County.

NOW, THEREFORE, BE IT RESOLVED BY THE SARPY COUNTY BOARD OF COMMISSIONERS THAT the Chair and Clerk are hereby authorized to execute on behalf of Sarpy County, the agreement with Ted Plugge a copy of which is attached hereto, the same being approved by the Board.

DATED this 6<sup>th</sup> day of October 2009.

Moved by Tom Richards, seconded by Pat Thomas, that the above Resolution be adopted. Carried.

YEAS:

[Signature]  
[Signature]  
[Signature]  
[Signature]

NAYS:

None  
\_\_\_\_\_  
\_\_\_\_\_

ABSENT:

[Signature]  
\_\_\_\_\_

ABSTAIN:

None  
\_\_\_\_\_

Attest:

SEAL



[Signature]  
County Clerk

Approved as to form:

[Signature]  
Deputy County Attorney

## **AGREEMENT**

This Agreement is entered into by and between the County of Sarpy, in the State of Nebraska, a body politic and corporate, and herein after "County", and Ted Plugge, hereinafter "Consultant".

WHEREAS, County is desirous of contracting for facilitation of Navigator Abstinence Program and associated services for Sarpy County; and,

WHEREAS, Consultant has the required qualifications and experience to provide these services;

NOW, THEREFORE, for and in consideration of the declarations and mutual promises and covenants contained herein, County and Consultant agree as follows:

**I. DUTIES OF CONSULTANT:**

A. Provide two 8 hour Navigator Abstinence Program classes, as approved by Sarpy County.

**II. DUTIES OF COUNTY:**

A. Sarpy County will be responsible for providing records and information requested by the Consultant pertinent to the presentation of the Navigator Abstinence Program including written, audio/visual, and computer programs needed to facilitation of the class.

B. Compensation for services described above shall be invoiced at \$400.00 per 8 hour class. Invoices shall be submitted no more frequently than every thirty (30) days and shall be due and payable within thirty (30) days of receipt. If Sarpy County objects to all or any portion of an invoice, the County shall so notify Consultant within fourteen (14) calendar days of the invoice date, identify the cause of the disagreement, and pay when due that portion of the invoice, if any, not in dispute. The remainder shall be paid upon resolution of the dispute.

Invoices should be submitted on a form as provided in Attachment A.

**III. TERM**

The contract will be from July 1, 2009 through June 30, 2010.

**IV. ASSIGNMENT**

The Consultant may not assign this agreement without prior written consent of the County.

**V. INDEPENDENT CONTRACTOR**

The Consultant shall in the performance of the contract at all times be an independent contractor and not an employee or agent of the County. The Consultant, its officers, employees and agents shall at no time represent the Consultant to be other than an independent contractor or represent themselves to be other than employees of the Consultant.

As an independent contractor, Consultant is responsible for all equipment outside County Facilities necessary to perform the contract.

**VI. TERMINATION**

Either party may terminate the contract with thirty (30) days written notice to the other.

**VII. NON-DISCRIMINATION CLAUSE**

Pursuant to Neb Rev. Stat. §73-102 (Reissue 1996), Consultant declares, promises, and warrants she has and will continue to comply fully with Title VI of the Civil Rights Act of 1964, as amended, (42 U.S.C.A. §1985, et seq.) and the Nebraska Fair Employment Practice Act, Neb Rev. Stat. §48-1101, et seq., (Reissue 1998), in that there shall be no discrimination against any employee which is employed in the performance of this contract, or against any applicant for such employment, because of age, color, national origin, race, religion, creed, disability or sex.

**VII. CONFLICT OF INTEREST**

Pursuant to Neb Rev. Stat. §23-3113 (Reissue 1997), the parties hereto declare and affirm that no officer, member, or employee of the County, and no member of its governing body, and no other public official of the County who exercises any functions or responsibilities in the review or approval of the undertaking described in this contract, or the performing of services pursuant to this contract, shall participate in any decision relating to this contract which affects his or her personal interest, or any corporation, partnership, or association in which he or she is directly or indirectly interested; nor shall any employee of the County, nor any member of its governing body, have any interest, direct or indirect, in this contract or the proceeds thereof.

**IX. BREACH**

Should Consultant breach, violate, or abrogate any term, condition, clause or provision of this agreement, the County shall notify Consultant in writing that such an action has occurred. If satisfactory provision does not occur within ten (10) days

from such written notice, the County may, at its option, terminate this agreement and obtain an alternate provider to provide all required services. This provision shall not preclude the pursuit of other remedies for breach of contract as allowed by law.

**X. SAVINGS CLAUSE:**

This Agreement shall be interpreted, construed and enforced under the laws of the State of Nebraska. It is understood and agreed by the County and Consultant hereto that if any part, term, condition, or provision of this Agreement is held to be illegal or in conflict with any law of the State of Nebraska or of the United States, the validity of the remaining parts, terms, conditions, or provisions shall not be affected, and the rights and obligations of the County and Consultant shall be construed and enforced as if the Agreement did not contain the particular part, term, condition, or provisions held to be invalid.

**XI. SCOPE OF AGREEMENT**

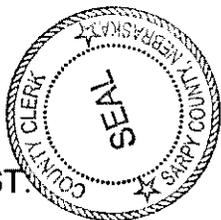
This Agreement, along with the Attachment "A", respectively, contain the entire Agreement between the County and Consultant, and there are no other written or oral promises, contracts or warrants which may affect it. This Agreement cannot be amended except by written agreement of both the County and Consultant. Notice to the County and Consultant shall be given in writing to the agents for each party named below:

County: Ms. Debra Houghtaling  
Clerk of Sarpy County  
1210 Golden Gate Drive, Suite 1116  
Papillion, NE 68046

Consultant: Ted Plugge

IN WITNESS WHEREOF, we the contracting parties, by our respective and duly authorized agents, hereto affix our signatures and seals in duplicate this 6<sup>th</sup> day of October, 2009.

(Seal)



ATTEST.

*Debra Houghtaling*  
Deputy

Debra Houghtaling  
Sarpy County Clerk

COUNTY OF SARPY, NEBRASKA,  
A body Politic and Corporate

*Joni Jones*  
Joni Jones, Chairperson  
Sarpy County Board Of Commissioners  
Rich Jansen, Vice-Chairman

Approved as to form and content:

*Mark D.*  
Deputy County Attorney

Consultant: *Ted Plugg*  
By: *Ted Plugg*  
Title: *Instructor*



# *Sarpy County Board of Commissioners*

1210 GOLDEN GATE DRIVE  
PAPILLION, NE 68046-2895  
593-4155  
www.sarpy.com

ADMINISTRATOR  
Mark Wayne

DEPUTY ADMINISTRATOR  
Scott Bovick

FISCAL ADMIN./PURCHASING AGT.  
Brian Hanson



## COMMISSIONERS

**Rusty Hike**

District 1

**Joni Jones**

District 2

**Tom Richards**

District 3

**Pat Thomas**

District 4

**Rich Jansen**

District 5

## MEMO

To: Sarpy County Board

From: Carrie Davis-Sedlacek

Re: Contract with Ted Plugge

On October 6, 2009, the County Board will be asked to sign the attached contract with Ted Plugge. The contractor will provide Navigator Abstinence Program classes for the Sarpy County Juvenile Reporting Center.

The program is for teen youth to assist them in finding their way to a successful future. Each youth will be provided the Navigator workbook that is divided into eight chapters: 1) Vision – Future Goals & Dreams; 2) Clarity – Seeing Media Clearly; 3) Direction – Sexual Decision Making; 4) Safety – Avoiding the Obstacles of Sexually Transmitted Diseases; 5) Strength – Resisting the Pressures: Alcohol, Tobacco, and Other Drugs; 6) Character – Survival Skills; 7) Companionship – Developing Relationships on My Journey; and 8) Destination – Preparing for a Future Marriage and Family.

Please contact Michelle Siders at 537-7012 if you have comments or questions.

October 1, 2009

  
Carrie Davis-Sedlacek

cc: Mark Wayne  
Brian Hanson  
Scott Bovick  
Dick Shea  
Michelle Siders  
Deb Houghtaling

# Deb Houghtaling

Sarpy County Clerk

---

1210 Golden Gate Drive, Suite 1118  
Papillion, Nebraska 68046-2895

Phone: (402) 593-2105  
Fax: (402) 593-4360

Fred Uhe  
Chief Deputy

October 9, 2009

Ted Plugge  
18388 Fairview Road  
Gretna, NE 68048

RE: Professional Services Contract

Dear Mr. Plugge:

Action by the Sarpy County Board of Commissioners, at the meeting of October 6, 2009, is as follows:

Resolution (2009-291): Authorize Chairman to sign contract with Ted Plugge for professional services providing Navigator Abstinence Program classes for the Sarpy County Juvenile Reporting Center.

MOTION: Richards moved, seconded by Thomas, to approve the Consent Agenda items as presented. Ayes: Hike, Richards, Thomas & Jansen. Nays: None. Absent: Jones.

Enclosed is an original of the subject agreement which has been signed by the Chairman as authorized by the above stated action.

Sincerely,



Debra J. Houghtaling  
Sarpy County Clerk

Enclosures  
DJH/tj